

Draft Salary Scales - 01/08/2024 - 4.27% uplift

Main Grade Scale

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
0 (Probationer)	£32,217	£ 33,594		£ 1,377
1	£38,655	£ 40,305		£ 1,650
2	£40,848	£ 42,591		£ 1,743
3	£43,218	£ 45,063		£ 1,845
4	£45,960	£ 47,922		£ 1,962
5	£48,516	£ 50,589		£ 2,073

Chartered Teacher Spine

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£50,022	£ 52,158		£ 2,136
2	£51,705	£ 53,913		£ 2,208
3	£52,896	£ 55,155		£ 2,259
4	£55,077	£ 57,429		£ 2,352
5	£57,282	£ 59,727		£ 2,445
6	£59,481	£ 62,022		£ 2,541

Lead Teacher Spine

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£55,077	£ 57,429		£ 2,352
2	£70,116	£ 73,110		£ 2,994
3	£78,237	£ 81,579		£ 3,342

Principal Teacher Spine

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£52,896	£ 55,155		£ 2,259
2	£55,077	£ 57,429		£ 2,352
3	£57,282	£ 59,727		£ 2,445
4	£59,481	£ 62,022		£ 2,541
5	£61,686	£ 64,320		£ 2,634
6	£63,879	£ 66,606		£ 2,727
7	£66,072	£ 68,892		£ 2,820
8	£68,265	£ 71,181		£ 2,916

Depute Headteachers and Headteachers

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£59,994	£ 62,556		£ 2,562
2	£61,839	£ 64,479		£ 2,640
3	£63,879	£ 66,606		£ 2,727
4	£66,072	£ 68,892		£ 2,820
5	£68,265	£ 71,181		£ 2,916
6	£70,116	£ 73,110		£ 2,994
7	£72,156	£ 75,237		£ 3,081
8	£74,190	£ 77,358		£ 3,168
9	£76,206	£ 79,461		£ 3,255
10	£78,237	£ 81,579		£ 3,342
11	£81,618	£ 85,104		£ 3,486
12	£84,936	£ 88,563		£ 3,627
13	£88,122	£ 91,884		£ 3,762
14	£91,269	£ 95,166		£ 3,897
15	£94,644	£ 98,685		£ 4,041
16	£98,970	£ 103,197		£ 4,227
17	£102,411	£ 106,785		£ 4,374
18	£106,608	£ 111,159		£ 4,551
19	£110,808	£ 115,539		£ 4,731

Music Instructor Scale

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£33,750	£ 35,190		£ 1,440
2	£35,763	£ 37,290		£ 1,527
3	£37,782	£ 39,396		£ 1,614
4	£39,984	£ 41,691		£ 1,707
5	£42,516	£ 44,331		£ 1,815
6	£44,859	£ 46,773		£ 1,914

Educational Psychologist Scale

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
0	£54,438	£ 56,763		£ 2,325
1	£56,511	£ 58,923		£ 2,412
2	£58,620	£ 61,122		£ 2,502
3	£61,299	£ 63,915		£ 2,616
4	£64,821	£ 67,590		£ 2,769
5	£66,870	£ 69,726		£ 2,856
6	£69,246	£ 72,204		£ 2,958

Senior Educational Psychologist

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£73,560	£ 76,701		£ 3,141

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£73,560	£ 76,701		£ 3,141
2	£74,967	£ 78,168		£ 3,201
3	£76,455	£ 79,719		£ 3,264
4	£77,922	£ 81,249		£ 3,327
5	£79,395	£ 82,785		£ 3,390
6	£80,838	£ 84,291		£ 3,453
7	£82,263	£ 85,776		£ 3,513
8	£83,730	£ 87,306		£ 3,576
9	£85,170	£ 88,806		£ 3,636

Education Support Officers Scale

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£55,077	£ 57,429		£ 2,352
2	£57,282	£ 59,727		£ 2,445
3	£59,481	£ 62,022		£ 2,541

Quality Improvement Officer Scale

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£70,116	£ 73,110		£ 2,994
2	£74,190	£ 77,358		£ 3,168
3	£78,237	£ 81,579		£ 3,342

Quality Improvement Manager

Point	Annual Salary 1.1.2024	+4.27% 01.08.2024		<i>increase</i>
1	£81,618	£ 85,104		£ 3,486

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.