

**SCOTTISH TEACHERS' SUPERANNUATION SCHEME  
2015/10**

**WHO SHOULD READ:** STSS members, Directors of Education, Directors of Finance, HR Managers, Payroll Managers, Teachers' Unions and Representatives.

**ACTION:** A link to this circular has been emailed to all stakeholders on SPPA's circulation list and should be circulated widely to all STSS members

**SUBJECT:** THE PENSIONS INCREASE (REVIEW) ORDER 2015

The purpose of this circular is to notify employers of the increase to public service pensions with effect from 6 April 2015. Employers should apply these increases to mandatory and discretionary compensation payments that they pay to retired teachers.

The Pensions Increase (Review) Order 2015 (SI 2015 671) provides for the payment of pensions increase resulting from the 2015 Review. A copy of the SI and Explanatory Note can be purchased from the Stationery Office or can be accessed using the following link:

[The Pensions Increase \(Review\) Order 2015](#)

Increases are payable from 6 April 2015. For pensions which began before 7 April 2014 the increase is 1.2%. For pensions which began on or after 7 April 2014 the increases are as follows:-

Pensions Beginning	Pensions Increase
07 April 2014 to 21 April 2014	1.20
22 April 2014 to 21 May 2014	1.10
22 May 2014 to 21 June 2014	1.00
22 June 2014 to 21 July 2014	0.90
22 July 2014 to 21 August 2014	0.80
22 August 2014 to 21 September 2014	0.70
22 September 2014 to 21 October 2014	0.60
22 October 2014 to 21 November 2014	0.50
22 November 2014 to 21 December 2014	0.40
22 December 2014 to 21 January 2015	0.30
22 January 2015 to 21 February 2015	0.20
22 February 2015 to 21 March 2015	0.10

Article 4 of the Order provides for the payment of increases on deferred lump sums which became payable before 6 April 2015 but on or after 7 April 2014.

These increases are set out in Annex A of this Circular. Multipliers for “preserved” pensions and lump sums can be accessed on the HM Treasury website on their [Public Service Pensions Increase page](#).

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**25 March 2015**

**Contact information:**

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**A. Deferred lump sums which become payable on or after 6 April 2015**

These are eligible for the same increase as pensions which began on the same date as the lump sum begins (See [multiplier tables](#))

**B. Deferred lump sums which became payable in the period 7 April 2014 to 6 April 2015**

(i) If the lump sum began before 7 April 2014, it may have been eligible for increases under the Pensions (Increase) Act 1971. These should have been paid with the lump sum at the time it became payable. A further increase is payable on 6 April 2015 according to the table below.

(ii) In years where there is an increase, if the lump sum began on or after April of the previous year (in this case it would have been 7 April 2014) an increase is payable in April (6 April 2015 in this case) according to the table below.

In calculating the length of period, count complete months starting with the beginning date (or 6 April 2015 if later), and then count the remaining days, excluding the payable date itself –

eg 25 May to 7 July is 1 month (25 May to 24 June) and 12 days (25 June to 6 July).

Length of period	Percentage increase
16 days to 1 month 15 days	0.10
1 month 16 days to 2 months 15 days	0.20
2 months 16 days to 3 months 15 days	0.30
3 months 16 days to 4 months 15 days	0.40
4 months 16 days to 5 months 15 days	0.50
5 months 16 days to 6 months 15 days	0.60
6 months 16 days to 7 months 15 days	0.70
7 months 16 days to 8 months 15 days	0.80
8 months 16 days to 9 months 15 days	0.90
9 months 16 days to 10 months 15 days	1.00
10 months 16 days to 11 months 15 days	1.10
11 months 16 days to 12 months 15 days	1.20

It is not possible for the period to exceed 11 months 29 days if correctly calculated.