

SALARY TABLES - *Draft version of Salary Scales*

Scales based on proposed offer detailed in Deputy First Minister's letter of 10 January 2019

Main Grade Scale

Point	Jan-18	3% Increase Apr-18	New Main Grade Scale	3% Increase Jan-19	3% Increase Apr-19	3% Increase Apr-20
0	22,866	23,553	0	25,749	26,520	27,315
1	27,438	28,260	1	30,834	31,758	32,712
2	29,064	29,937				
3	30,714	31,635	2	32,583	33,561	34,569
4	32,499	33,474	3	34,479	35,514	36,579
5	34,557	35,595	4	36,663	37,764	38,898
6	36,480	37,575	5	38,703	39,864	41,061

Chartered Teacher Spine

Point	Jan-18	3% Increase Apr-18	3% Increase Jan-19	3% Increase Apr-19	3% Increase Apr-20
1	37,611	38,739	39,900	41,097	42,330
2	38,880	40,047	41,247	42,483	43,758
3	39,774	40,968	42,198	43,464	44,769
4	41,418	42,660	43,941	45,258	46,617
5	43,074	44,367	45,699	47,070	48,483
6	44,727	46,068	47,451	48,876	50,343

Principal Teacher Spine

Job Sized Point	Jan-18	3% Increase Apr-18	3% Increase Jan-19	3% Increase Apr-19	3% Increase Apr-20
1	39,774	40,968	42,198	43,464	44,769
2	41,418	42,660	43,941	45,258	46,617
3	43,074	44,367	45,699	47,070	48,483
4	44,727	46,068	47,451	48,876	50,343
5	46,383	47,775	49,209	50,685	52,206
6	48,033	49,473	50,958	52,488	54,063
7	49,683	51,174	52,710	54,291	55,920
8	51,330	52,869	54,456	56,091	57,774

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Depute Headteachers and Headteachers

Job Sized Spine

Job Size	Jan-18	3% Increase 1.4.18	3% Increase 1.1.19	3% Increase 1.1.19	3% Increase 1.1.20
1	45,111	46,464	47,859	49,296	50,775
2	46,500	47,895	49,332	50,811	52,335
3	48,033	49,473	50,958	52,488	54,063
4	49,683	51,174	52,710	54,291	55,920
5	51,330	52,869	54,456	56,091	57,774
6	52,725	54,306	55,935	57,612	59,340
7	54,255	55,884	57,561	59,289	61,068
8	55,779	57,453	59,178	60,954	62,784
9	57,300	59,019	60,789	62,613	64,491
10	58,830	60,594	62,412	64,284	66,213
11	61,374	63,216	65,112	67,065	69,078
12	63,918	65,835	67,809	69,843	71,937
13	66,456	68,451	70,506	72,621	74,799
14	68,997	71,067	73,200	75,396	77,658
15	72,804	74,988	77,238	79,554	81,942
16	76,617	78,915	81,282	83,721	86,232
17	80,436	82,036	84,498	87,033	89,643
18	84,243	85,843	88,419	91,071	93,804
19	88,056	89,656	92,346	95,115	97,968