

F/T: 0300 244 4000
E: dfmcse@gov.scot

Scottish Supply Teachers
scottishsupplyteacher@gmail.com

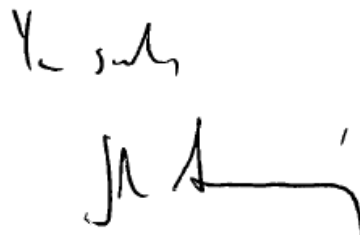
22 March 2020

Dear Colleague

I hugely value the key contribution that supply teachers bring to the education system in Scotland. I want to reassure you that pay for supply teachers remains as per existing arrangements with those on defined fixed term temporary appointments continuing to be paid for the duration of their contract. I know that COSLA have agreed that councils should avoid detriments in pay and conditions for all employees for the period of any temporary changes that are introduced.

I will as a matter of urgency examine what more can be done to help supply teachers not currently in a contract. Through the established procedures already in place for pay and conditions – the Scottish Negotiating Committee for Teachers – we will be engaging in discussions at the earliest opportunity with both local government and the teacher unions on this issue.

I am determined that supply teachers, as with all teachers, are treated fairly as the impact of Coronavirus (Covid-19) continues to affect the whole of Scottish society.



JOHN SWINNEY