



SALARY SCALES

1 APRIL 2020 – 31 MARCH 2022

Main Grade Scale			
Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
0 (Prob)	£27,498	£27,834	£28,113
1	£32,994	£33,396	£33,729
2	£34,863	£35,289	£35,643
3	£36,891	£37,341	£37,713
4	£39,231	£39,711	£40,107
5	£41,412	£41,916	£42,336

Chartered Teachers			
Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£42,696	£43,218	£43,650
2	£44,133	£44,670	£45,117
3	£45,150	£45,702	£46,158
4	£47,013	£47,586	£48,063
5	£48,897	£49,494	£49,989
6	£50,772	£51,390	£51,903

Principal Teachers			
Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£45,150	£45,702	£46,158
2	£47,013	£47,586	£48,063
3	£48,897	£49,494	£49,989
4	£50,772	£51,390	£51,903
5	£52,653	£53,295	£53,829
6	£54,522	£55,188	£55,740
7	£56,400	£57,087	£57,657
8	£58,269	£58,980	£59,571

HT & DHT			
Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£51,207	£51,831	£52,350
2	£52,785	£53,430	£53,964
3	£54,522	£55,188	£55,740
4	£56,400	£57,087	£57,657
5	£58,269	£58,980	£59,571
6	£59,850	£60,579	£61,185
7	£61,590	£62,340	£62,964
8	£63,321	£64,095	£64,737
9	£65,046	£65,841	£66,498
10	£66,780	£67,596	£68,271
11	£69,669	£70,518	£71,223
12	£72,555	£73,440	£74,175
13	£75,438	£76,359	£77,124
14	£78,321	£79,278	£80,070
15	£82,644	£83,445	£83,445
16	£86,970	£87,771	£87,771
17	£90,411	£91,212	£91,212
18	£94,608	£95,409	£95,409
19	£98,808	£99,609	£99,609

Lead Teacher Spine			
Point	Lead Teacher Role	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	School based Lead Teacher	£47,586	£48,063
2	Local authority Lead Teacher	£60,579	£61,185
3	Regional or national Lead Teacher	£67,596	£68,271

Quality Improvement Manager			
Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£69,669	£70,518	£71,223

Quality Improvement Officer			
Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£59,850	£60,579	£61,185
2	£63,321	£64,095	£64,737
3	£66,780	£67,596	£68,271

Your SSTA School Representative is:
